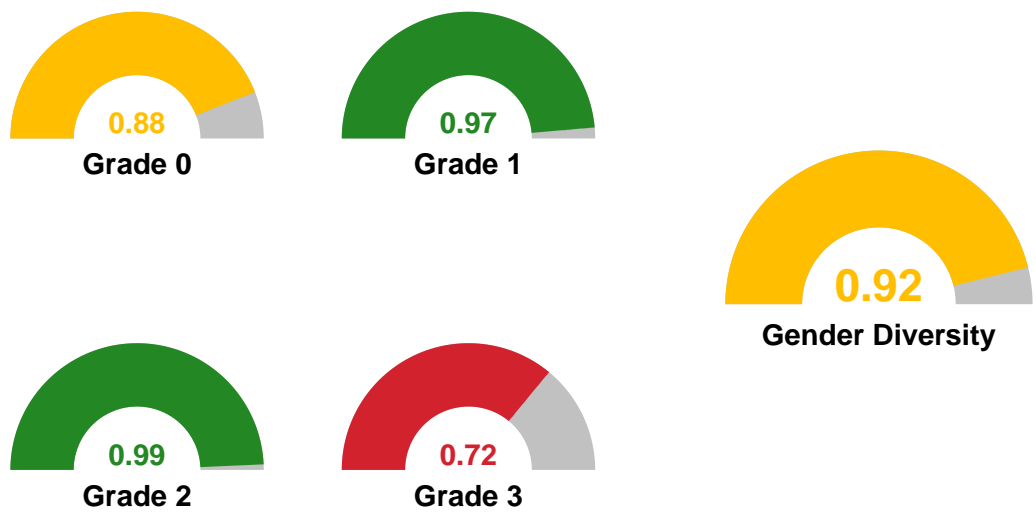
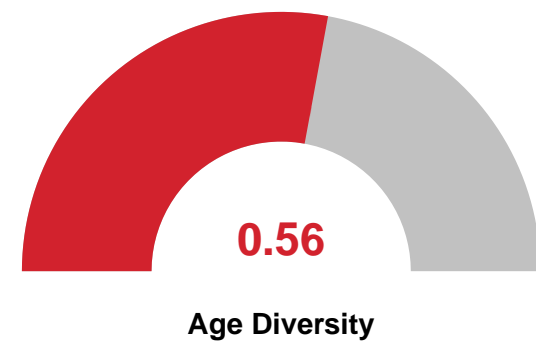


The diversity is good in grade 1 and 2, but under par in grade 3

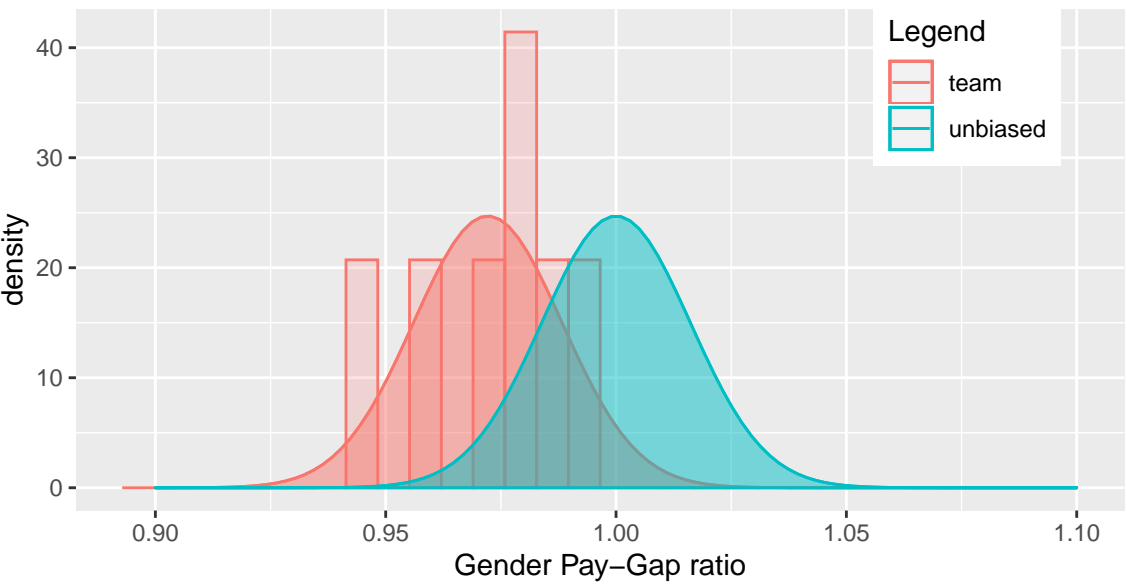


The team is predominantly younger than the surrounding population (Poland).



Where we can calculate the paygap between females and non-females, we find that the females generally earn less in similar roles and similar grades.

Gender Pay-Gap Distribution



No Bias detected for Citizenship (in salary) -- both team and unbiased distribution are virtually the same

Citizenship Pay-Gap Distribution

